

## Modern Slavery Policy

The following modern slavery and human trafficking statement forms part of FDQ's Corporate and Social Responsibility policy.

### Slavery and human trafficking statement

As an organisation FDQ is committed to:

- supporting all working within or associated with the food industry
- supporting learners and apprentices in the food industry
- ethical and socially responsible business practices
- preventing modern slavery and human trafficking in our business or any part of our supply chain.

### Policy implementation

Operationally FDQ employs the following strategies in the identification and prevention of modern slavery and human trafficking.

- Awareness and training for colleagues and associates
- Supporting policies, published at [www.fdq.org.uk](http://www.fdq.org.uk)
  - FDQ Equality and Diversity policy
  - FDQ Whistleblowing policy
  - FDQ Safeguarding policy
- Due diligence requirements are applied where a FDQ supplier or customer operates in a high-risk area.

### Managing the modern slavery policy and statement

FDQ has in place a robust quality assurance system reflecting its regulated status. The system comprises overarching policies, procedures and training to confirm operational implementation with relevant colleagues and associates.

Credible concerns regarding slavery and trafficking are investigated.



Information from monitoring and investigation activities will be made available to the Regulators and relevant authorities on request.