Butcher (Process): V1.3 Guide to EPA

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Document History

This document replaces all previous versions. The Guide to EPA is subject to regular revision and is maintained and version controlled electronically.

Previous changes were recorded separately and are held by the Quality and Operational Assurance Director.

Date
Change

11/03/2025
Guide redesigned in the new format.

Change of Portfolio of Evidence Information and a break down of Core KSBs and Pathway Knowledge and Skills



WHAT IS AN END-POINT ASSESSMENT?

The EPA is the final part of your apprenticeship. It is important so prepare well for it! It is designed to confirm you have the skills, knowledge and behaviours needed to become a qualified Baker.

Getting ready for your EPA:

To enter gateway you will need to have the following requirements:

- Level 1 English and Maths
- Attempt at Level 2 English and Maths
- Portfolio of Evidence
- Gateway declaration completed and signed by the training provider, centre and apprentice.

Reasonable adjustments:

Your employer must inform FDQ if you need any reasonable adjustments for your EPA. For example, extra reading time or instructions in larger fonts. Please make the request for adjustments when your employer submits your Gateway application form to FDQ. FDQ is committed to provide equality throughout all your EPAs. The FDQ Arrangement for reasonable adjustment policy can be found at www.fdq.org.uk.

EPA Itinerary:

FDQ will send details of the date and time of your EPA to your employer and yourself. This will be sent by our operations team when they have confirmation from the relevant EPA manager. Apprentices have 12 weeks to complete their EPA once they have entered the EDQ gateway

What happens after your EPA day?

FDQ will confirm the final results, including a grade for the EPA to your training provider. Results will be issued within 8 weeks; however we aim to deliver your results with 21 days. If you pass your EPA, the Education and Skills Funding Agency (ESFA), on behalf of the Skills England will send your Apprenticeship certificate to your employer. Your certificate should then be passed onto you!

What happens if you don't pass your EPA?

If you don't pass your EPA there is always an option to resit/retake. Please read page 25 for more information.

End-point Assessment Day:

What to expect on the day of your EPA

You should arrive at least 30 minutes prior to start time of your EPA. This will enable yourself to prepare for the practical observation assessment, allowing preparation time for Personal Protective Equipment (PPE) to be put on and for any required tools and equipment to be obtained. The Independent examiner will arrive and in preparation for the EPA day to commence.



Component

Time allowed

Questions

Graded

1 Knowledge Test

2

3

45 minutes are allowed to complete the test.

30 multiple choice questions included

Fail Pass

Observation with Questioning

2 hours allowed.

The independent examiner must ask at least 6 questions.

Fail Pass Distinction

Interview Underpinned by a Portfolio of Evidence 60 minutes allowed plus 10% if IE agrees this The independent
examiner must ask at
least 6 questions.
Follow-up questions are
allowed where
clarification is required.

Fail Pass Distinction

3.0 ABOUT THE EPA Site visit from EPA Manager



Workplace / Venue Suitability check

- This will be conducted in person or remotely by an FDQ colleague to introduce the service and meet all parties involved. This includes the employer, and the apprentice, to assess and agree readiness of the apprentice for EPA.
- A review will also be carried out to assess the suitability of the venue for EPA and that minimum requirements are met. The requirement of the assessment plan dictates the observation with questions will be carried out in the apprentice's workplace, but other suitable premises may be used if agreed with FDQ for the knowledge test and professional discussion.
- As the End-point Assessment Organisation (EPAO), FDQ must ensure that the apprentice is not
 disadvantaged in any way and is assessed in a fair, safe and robust environment. If the venue is
 not suitable an alternative will be given within a reasonable distance of the apprentice, in one of a
 network of EPA centres. During the suitability checks the employer and training provider will agree
 a suitable date and time and agree an outline of the days' events.
- The observation with questioning must take place in the apprentice's normal place of work, equipment and resources needed must be confirmed to be available and be in good and safe working condition.

Fees for the EPA:

FDQ is required to have a transactional agreement with the training provider for the EPA services that are commissioned for the apprentice. FDQ will act on behalf of the apprentice's employer and at the point of entering the gateway the EPA fee will be discussed and agreed with all parties. FDQ has a fees policy for all our standards.

When the apprentice has entered the gateway and the EPA date is set, FDQ will issue a contract & payment schedule to the training provider who will sign and return within 10 days. An invoice will normally be issued to the training provider prior to appointed date of the EPA with a 30-day payment expectation.

EPA Assessment Method	Key
Knowledge Test	КТ
Observation with Questioning	OQ
Interview Underpinned by a Portfolio of Evidence	IPE

WHAT KNOWLEDGE IS **ASSESSED THROUGH EACH COMPONENT?**

Standard reference (Core)

K1

K2

К3

K4

K5

K6

K7

K8

K9

K10

Knowledge to be assessed

The development of the meat sector and how practices have evolved

The principles of butchery and slaughter practices, such as Halal and Kosher

The principles of waste minimisation, saleable yield, and predictive costing methods

Meat processing and preparation including the supply chain and traceability functions

The principles of meat species such as butchery by products, primal, joints and muscles

The craft and knife skills used for cutting, boning, and trimming of meat

Methods and approaches for using mechanical equipment for secondary processes such as mincing

Cold storage including the control of temperature, and safe movement of meat in the butchery environment

Stock control and quality assurance

Health and safety, and food safety including personal and workplace hygiene, and as part of the wider food sales or production environment

OQ

KT

IPE

WHAT KNOWLEDGE IS ASSESSED THROUGH **EACH COMPONENT?**

Standard reference (Core)

K11

K12

K13

K14

K15

K16

K17

K18

K19

K20

Knowledge to be assessed

Methods for weighing meat products

Collaborate with the team or individual to support the working environment

Relevant legislation and regulation such as data protection, food safety and allergens and how they impact on their

Use of IT and digital systems, and software used in their business

The customer profile of the business and customers' purchasing habits

The business aims and objectives and how their work contributes to them

Methods for communicating with customers, to support and increase sales, and encourage customer loyalty

The business approach to sustainability and its carbon footprint such as approaches to responsible product sourcing, waste reduction and recycling

The grading and classification of carcasses, the equipment used, and the impact it has on the products

The impact of their role in the audit and inspection process

KT

OQ

IPE

WHAT KNOWLEDGE IS **ASSESSED THROUGH EACH COMPONENT?**

Standard reference (Core)

K21

K22

K24

K32

Standard reference (Process)

K28

K29

K30

K31

Knowledge to be assessed

The need for traceability in the procurement and supply of meat

The enforcement agencies and regulators, relevant to their organisation, that work within the meat industry and the impact on internal policies

Common cuts associated with Retail/Instore meat products for example poultry, game, pork, beef or lamb

Common cuts associated with Process meat products for example poultry, game, pork, beef or lamb.

Retail & Instore Knowledge to be assessed

The parameters of customer specifications or contracts

Importance of foreign body control and metal detection

The volume and pace of meat processing required to meet key performance indicators (KPIs).

The saleable yield of the business relating to the carcases or primals and how to maximise it

KT

OQ

KT

OQ

IPE

IPE

WHAT SKILLS ARE ASSESSED THROUGH EACH COMPONENT?

Standard reference (Core)	Skills to be assessed
S1	Comply with regulations and legislation relevant to their role and business
S2	Maintains and sharpens knives and cutting equipment
53	Manual handling of carcasses or primal cuts through the manufacturing or butchery process
S4	Adhere to the organisational policies and standard operating procedures
S 5	Maintain the meat product to the given customer specification and food safety compliance and traceability procedures in the meat supply chain
S6	Support colleagues in delivering the daily workplace requirements
S7	Use technology and applications to support production, sales, and customer service
58	Contribute to continuous improvement activities which focus on improving sustainability within the business
S9	Communicate with customers and stakeholders to meet their requirements
S10	Process and dispose of waste material

Use knives and cutting equipment to

undertake a range of primary and secondary butchery skills

S24

OQ
•
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•
•
•
•
•
•

IPE

KT

WHAT SKILLS ARE ASSESSED THROUGH EACH COMPONENT?

Standard reference (Process)

S19

S20

S21

S22

S23

Skills to be assessed

Maximise the saleable yield for the business relating to carcases or primals

Contribute to efficiencies to support the key performance indicators (KPIs) of the business through working to agreed specifications for their role.

Adhere to customer specification and contracts

Contribute to foreign body control and metal detection

Meet key performance indicators within meat processing

KT

OQ

IPE

•

•

WHAT BEHAVIOURS ARE ASSESSED THROUGH EACH COMPONENT?

Standard IPE reference Behaviours to be assessed KT OQ (Core) Operates professionally with integrity **B1** and confidentiality Works collaboratively and shares **B2** knowledge with colleagues and stakeholders across the organisation Has accountability and takes **B3** responsibility and ownership of their tasks and workload Seeks learning opportunities and **B4** continuous professional development Works flexibly and adapts to **B5** circumstances

Knowledge Test (KT)

The Knowledge Test may be taken as a paper based or online test, this will be agreed with the employer/training provider at initial meeting. The Knowledge Test is primarily taken online using FDQ's dedicated test system. This method ensures a streamlined and efficient testing process. Paper-based tests are available upon request; however, these will only be granted in exceptional circumstances. Any such request must be discussed and agreed upon with the employer or training provider during the initial meeting.

Time

45 minutes are allowed to complete the test.

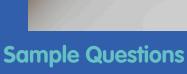
Question Styles

Number of questions in the test: 30 MCQs

Grading criteria and marks

The test is graded as fail or pass, the scores for each grade are shown below.





Sample questions are available on FDQ awards. FDQ recommend for apprentices to undertake sample exams online however paper-based sample exams are also available.

KNOWLEDGE TEST (KT)





KNOWLEDGE TEST ASSESSMENT SPECIFICATION

Standard
reference

К3

K5

K8

К9

Learning Outcome

The principles of waste minimisation, saleable yield, and predictive costing methods.

The principles of meat species such as butchery byproducts, primal, joints and muscles

Cold storage including the control of temperature, and safe movement of meat in the butchery environment

Controlling stock in the butchery environment

Range

3.1 Methods of minimising waste

3.2 Measuring saleable yield and utilising predictive costing methods

5.1 Effective use of butchery by-products

Characteristics of joints and muscles

Temperature control in the

butchery environment

8.2 Safe movement of meat products

9.1 Controlling stock in the butchery environment

9.2 Sustaining quality
assurance practices in the butchery environment

No of Q's

1

1

1

2

2

1

2

2

Total

2

3

3

4

Standard reference	Learning Outcome		Range		Total
	Health and safety, and food safety including personal and	10.1	Ensuring the health and safety of food sales and production staff	2	
K10	workplace hygiene, and as part of the wider food sales or production	10.2	Food safety and hygienic working practices in food sales and production	2	4
K11	Methods for weighing meat products	11.1	Accurate weighing of meat products	1	1
К19	The grading and classification of carcasses, the	19.1	Grading and classifying carcasses	2	3
KIÐ	equipment used, and the impact it has on the products	19.2	Use of equipment and the impact of carcasses	1	3
K21	The need for traceability in the procurement and supply of meat	21.1	Ensuring traceability in meat products	2	2
K22	The enforcement agencies and regulators, relevant to their	22.1	Meat sector enforcement agencies and regulators	1	2
, XZZ	organisation, that work within the meat industry and the impact on internal policies	22.2	The impact of regulation on organisational operations	1	
K24	Common cuts associated with retail and instore meat products such as poultry, game, pork, beef and lamb	24.1	Common cuts produced and sold in the meat sector (retail and instore)	3	3
K32	Common cuts associated with processed meat products such as poultry, game, pork, beef and lamb	32.1	Common cuts produced and sold in the meat sector (processing)	3	3
			Total	30	30

Observation with Questioning (OQ)

The Independent Examiner (IE) observes the apprentice in their workplace and asks questions. The apprentice completes their day-to-day duties under normal working conditions. Simulation is not allowed. The observation with questions cannot be split, except for comfort breaks or to allow the apprentice to move from one location to another. Such breaks will not count towards the total observed time.

Time

The observation must take 2 hours.

Venue

Equipment and resources needed for the observation must be made available by the employer and they must be in good and safe working condition. Questioning that occurs after the observation should take place in a suitable environment, for example a quiet room, free from distractions and influence.



Observation with Questioning (OQ)







Observation with Questioning Assessment Specification

The Independent Examiner should observe the following during the observation:

Core activities:

- Butcher skills boning, portioning, trimming, seaming, rolling
- Craft and knife skills and equipment
- Product handling
- · Maximising yield
- Health and safety practices
- Food safety

Process butcher activities to observe:

- Foreign body control and meat production
- Customer specifications

For this option, individuals and Independent Examiners can focus on the types of meats relevant to the employer. The EPAO needs to 'elect' a maximum of two cutting tasks from across the production line activity, for example from the leg line or shoulder line as may be applicable. For process butchers, the EPAO will notify the apprentice and their employer of the process 'lines' to be assessed at the two weeks notification stage. This will provide the apprentice with the opportunity to demonstrate the KSBs mapped to this method across the process lines. These activities provide the apprentice with the opportunity to demonstrate the KSBs mapped to this assessment method.

Page 18

The Independent Examiner must ask questions. Questioning can occur both during and after the observation.

The purpose of the questions is:

- to seek clarification where required
- to assess the level of competence against the grading descriptors

The time for questioning is included in the overall assessment time. The Independent Examiner must ask at least 6 questions. To remain as unobtrusive as possible, the Independent Examiner should ask questions during natural stops between tasks and after completion of work rather than disrupting the apprentice's flow. The Independent Examiner must create their own questions in line with the EPAO's training. Follow-up questions are allowed where clarification is required.

The Independent Examiner must ask questions about KSBs that were not observed to gather assessment evidence. These questions are in addition to the above set number of questions for the observation with questions and should be kept to a minimum.

The apprentice may choose to end the assessment method early. The apprentice must be confident they have demonstrated competence against the assessment requirements for the assessment method. The Independent Examiner or EPAO must ensure the apprentice is fully aware of all assessment requirements. The Independent Examiner or EPAO cannot suggest or choose to end the assessment methods early, unless in an emergency. The EPAO is responsible for ensuring the apprentice understands the implications of ending an assessment early if they choose to do so. The Independent Examiner may suggest the assessment continues. The Independent Examiner must document the apprentice's request to end the assessment early.



Observation with Questioning Grading Criteria & Marks

Grading criteria, used in the allocation of marks, as directed by the assessment plan can be found below.

Grading criteria for the Observation with questioning

Theme

Pass Criteria

(Apprentices must demonstrate all of the pass descriptors for the core and their option)

Distinction Criteria(Apprentices must demonstrate all of the pass descriptors and all of the distinction descriptors for

(Core) Butchery principles and practices K6,S2,S4,S24 Demonstrate how they maintain cutting equipment to undertake a range of butchery skills which adhere to policies and operating procedures and demonstrates the craft and knife skills used for boning and two of the following:

- Portioning
- Trimming
- Seaming
- Rolling

(K6,S2,S4)

Justifies the craft and knife skills used for each part of the meat preparation.

the core and their option)

(K6, S24)

(Core) Meat processing and preparation K4, K7, S3, S5 Describes the use of mechanical equipment used for meat processing and preparation, and secondary processes, including supply chain and traceability functions (K4, K7)

Demonstrates the handling of carcasses or primals which maintain the meat product to customer specification and food safety compliance throughout the manufacturing or butchery process. (S3, S5)

Explains what happens if the product does not meet customer specification and food safety compliance

(S5)

(Core) Regulations and legislation K13, S1 Explain the regulatory and legislative requirements which impact on their role and shows how they comply with them

(K13, S1)

None

Describes the methods they use to communicate and operate professionally with customers and demonstrates how they use them to meet (Core) Customer service customer and stakeholder requirements adapting and stakeholders None to circumstances as required. K17, S9, B1, B5 (K17, S9, B1, B5) Describe the IT digital systems and software used (Core) Organisation and in their business and shows how they use them to business support production, sales, and customer service. None K14, S7 (K14, S7) Works collaboratively with and supports colleagues (Core) Working with a to deliver the daily workplace requirements whilst team taking ownership of their tasks and workload. None S6, B2, B3 (S6,B2, B3) Explains the parameters of customer specifications or contracts and shows how they adhere to them during meat processing and preparation. List the actions they take to detect foreign bodies (K28,S21) (Process Butcher) Outlines the importance of foreign body control and is important to do this. metal detection and demonstrates how they (K29, S22) **Organisation and** contribute to this process.

business K28, K29, K30, S21, S22, **S23**

(K29, S22)

Demonstrates how they meet key performance indicators through the delivery of volume and pace required for the processing of meat in order to meet them. (K30, S23)

and metal in meat processing and explains why it

Details customer specifications or contracts and explains what happens if these are not met during meat processing. (K28, S21)

Grade	Marks	
Fail	Fail to demonstrate all pass criteria	
Pass	All of the pass descriptors	
Distinction	All of the pass descriptors and all of the distinction descriptors	

Interview Underpinned by a Portfolio of Evidence (IPE)

The Independent Examiner must ask questions using the EPAO's questions bank or create their own in line with the EPAOs training. Follow-up questions are allowed where clarification is required. The EPAO must give an apprentice 2 weeks' notice of the interview and the Independent Examiner must have at least 2 weeks to review the supporting documentation. The apprentice must have access to their portfolio of evidence during the interview and can refer to and illustrate their answers with evidence from their portfolio of evidence. The apprentice may choose to end the assessment method early if they are confident they have demonstrated competence against the assessment requirements for the assessment method.

Time

60 minutes are allowed, the IE can increase the time of the interview by up to 10%.

Venue

The interview must take place in a suitable venue selected by the EPAO for example, the EPAO's or employer's premises. The interview can be conducted by video conferencing. The EPAO must have processes in place to verify the identity of the apprentice and ensure the apprentice is not being aided. The interview should take place in a quiet room, free from distractions and influence.



Assessment Specification

The purpose of the independent 's questions will be to assess the apprentice's competence against the following themes:

Butchery principles and practices

Storage and stock control

Regulation and legislation

Customer service and stakeholders

Organisation and business

Working with a team

Interview Underpinned by a Portfolio of Evidence (IPE)





Grading criteria & Marks

The IPE is graded fail, pass or distinction.

Grading criteria for the Interview Underpinned by a Portfolio of Evidence

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(Core) Butchery principles and practices

K1, K2

Pass Criteria

(Apprentices must demonstrate all of the pass descriptors for the core and their option)

Outlines the development of the meat sector and how practices have evolved.
(K1)

Describes the principles of butchery and slaughter practices including practices such as Halal and Kosher.
(K2)

(Core) Storage and stock control (K18,S10 Describes the business's approach to sustainability and how this is applied to the processing and disposal of waste material.
(K18. S10)

(Core) Regulations and legislation (K20)

Describe the impact of their role in the audit and inspection process. (K20)

(Core) Customer service and stakeholders (K15) Describes the customer profile of the business and their purchasing habits. (K15)

(Core) Organisation and business (K16, S8) Explains the business aims objectives and how their work contributes to them and continuous improvement activities which focus on improving sustainability. (K16, S8)

Distinction Criteria

(Apprentices must demonstrate all of the pass descriptors and all of the distinction descriptors for the core and their option)

None

None

Describe the impact of their role in the audit and inspection process and the impact on the business if they failed an element of the process. (K20)

None

None

(Core) Working with a team (K12, B4) Explains how they collaborate with others to seek learning opportunities and continuous professional development which supports the working environment. (K12, B4)

None

(Process Butcher) Organisation and Business (K31, S19, S20) Explains how they contribute to and maximise the saleable yield of the carcasses or primals. Describes how working to the agreed specification for their role contributes to the efficiencies that support the business's key performance indicators(KPIs). (K31, S19, S20)

Explains how they contribute to maximising yields of the carcasses or primals and what impact this has on the business. (K31,S19)

Grade	Marks	
Fail	Fail to demonstrate all pass criteria	
Pass	All of the pass descriptors	
Distinction	All of the pass descriptors and all of the distinction descriptors	

4.0 The Final Grade

Final grade information

Observation with Questioning	Interview Underpinned by a Portfolio of Evidence	Knowledge Test	Overall Grading
Any grade	Any grade	Fail	Fail
Any grade	Fail	Any grade	Fail
Fail	Any grade	Any grade	Fail
Pass	Pass	Pass	Pass
Distinction	Pass	Pass	Pass
Pass	Distinction	Pass	Pass
Distinction	Distinction	Pass	Distinction



Please read below for any extra information regarding the EPA or the process after the EPA has taken place.

Certification

On successful completion of the EPA the newly qualified apprentice will receive their grade from FDQ in a statement of results document. The Education and Skills Funding Agency (ESFA) manage the operational delivery of certificates for apprenticeships. The ESFA issue the final certificate to the employer.

Advice, support and guidance contacts

• FDQ EPA Manager for issues concerning EPA registration, arrangement of EPAs, results and certification. Please email epa@fdq.org.uk.

Unsuccessful apprentices

If an apprentice does not pass the EPA, the employer and apprentice have the following options.

Either:

- Apply to resit/re-take the EPA tests or
- Make an appeal to FDQ if you disagree with the result, see www.FDQ.org website for FDQ's appeals policy.



Resits/Retakes

Apprentices who fail one or more assessment method will be offered the opportunity to take a re-sit or a re-take at the employer's discretion. The apprentice's employer will need to agree that either a re-sit or re-take is an appropriate course of action.

A re-sit does not require further learning, whereas a re-take does. Apprentices should have a supportive action plan to prepare for a re-sit or a re-take. An apprentice who fails one or more assessment methods, and therefore the EPA in the first instance, will be required to re-sit or re-take any failed assessment methods only.

The timescales for a re-sit/re-take is agreed between the employer and EPAO. A re-sit is typically taken within two months of the EPA outcome notification. The timescale for a re-take is dependent on how much re-training is required and is typically taken within four months of the EPA outcome notification.

All assessment methods must be taken within a six month period, otherwise the entire EPA will need to be re-sat/re-taken. Re-sits and re-takes are not offered to apprentices wishing to move from pass to a higher grade.

Where any assessment method has to be re-sat or re-taken, the apprentice will be awarded a maximum EPA grade of pass, unless the EPAO determines there are exceptional circumstances requiring a re-sit or re-take.

Appeals and Complaints

FDQ is committed to providing the highest levels of service to its customers, including centres and apprentices. It anticipates that issues or complaints can be resolved through the complaints or enquiries procedures and these procedures will be followed in the first instance. FDQ's Complaints Policy can be found at www.fdq.org.uk. However, in the event that a customer remains dissatisfied having exhausted these procedures, they have recourse to the appeals process, using FDQ Appeals Procedure available at www.fdq.org.uk.

FDQ will established and maintain robust procedures for handling complaints and appeals and ensure that complaints and appeals are dealt with in a fair and timely manner, the specific needs and interests of apprentices are considered and protected, and that they are kept informed of progress. FDQ will notify apprentices of any outcomes reached and, where appropriate, any further action is to be taken.

General guidelines on the Submission of the Portfolio of Evidence

Apprentices must compile a portfolio of evidence during the onprogramme period of the apprenticeship. It must contain evidence related to the KSBs that will be assessed by the Interview underpinned by Portfolio of Evidence assessment method (IPE) – the KSBs are detailed on the following page.

The portfolio must comply with the requirements listed below:

- it will typically contain 18 discrete pieces of evidence evidence should be mapped by the apprentice against the KSBs assessed by the interview evidence may be used to demonstrate more than one KSB;
- a qualitative as opposed to quantitative approach is suggested. FDQ recommends that each piece of evidence should be a maximum of 4 pages of A4 Evidence sources may include: workplace documentation, for example workplace policies/procedures, records witness statements annotated photographs video clips (maximum total duration 10 minutes), the apprentice should always be in view and identifiable
- This is not a definitive list; other evidence sources are possible.

Please note the following: it should not include any methods of self-assessment any employer contributions should focus on direct observation of performance (for example witness statements) rather than opinions the evidence provided must be valid and attributable to the apprentice.



The portfolio of evidence must contain a statement from the employer and apprentice confirming this the portfolio of evidence must be submitted to FDQ at the gateway, preferably in electronic format and at least 14 days before the EPA day. The portfolio is checked on receipt in gateway for validity but is not directly assessed.

It underpins the interview and therefore it is not marked by FDQ. The Independent Examiner (IE) will review the portfolio in preparation for the interview but is not required to provide feedback after this review.

For further information please refer to the L2 Butcher enhanced portfolio guidance document, which includes an example mapping document and gateway submission form.

Please contact EPA@fdq.org.uk for a copy of the enhanced portfolio guidance document.

Core - Knowledge

- K1 The development of the meat sector and how practices have evolved
- K2 The principles of butchery and slaughter practices, such as Halal and Kosher
- K12 Collaborate with the team or individual to support the working environment
- K15 The customer profile of the business and customers' purchasing habits
- K16 The business aims and objectives and how their work contributes to them
- K18 The business approach to sustainability and its carbon footprint such as approaches to responsible product sourcing, waste reduction and recycling
- K20 The impact of their role in the audit and inspection process

Core - Skills

- S8 Contribute to continuous improvement activities which focus on improving sustainability within the business
- S10 Process and dispose of waste material

<u>Core</u> - Behaviou<u>rs</u>

B4 - Seeks learning opportunities and continuous professional development

<u>Process</u> - Pathway specific

- K31 The saleable yield of the business relating to carcases or primals and how to maximise it
- S19 Maximise the saleable yield for the business relating to carcases or primals
- S20 Contribute to efficiencies to support the key performance indicators (KPIs) of the business through working to agreed specifications for their role

Ollogic

